

2017 H-1B Visa Cap Filings Set New Record

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The article, "2017 H-1B Visa Cap Filings Set New Record," featured in *SHRM*, discussed how employers filed approximately 236,000 petitions for H-1B guestworker visas for fiscal year (FY) 2017, a lower total than some were predicting, but still surpassing last year's record by 3,000, according to U.S. Citizenship and Immigration Services (USCIS).

Rob Neale shed light on H-1B alternatives.

If there's time, an employer might pursue an employment-based green card on behalf of a worker. "Pursuing a green card for someone not selected in the H-1B lottery can be a viable option, but it will depend on many factors," said Rob. "These factors include, but are not limited to, the individual's present situation, the applicable immigrant visa quota they would fall into, their country of birth and the overall green card strategy employed."

To read the full article, please visit <u>SHRM</u>.

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