

OSHA Puts Incentive Plans Under Scrutiny

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The article, "OSHA Puts Incentive Plans Under Scrutiny," featured in *Business Insurance*, discussed how a federal agency's strong stance against using incentives in workplace safety programs has baffled advocates, although some say employee incentives can be crafted to avoid violating safety rules while increasing their effectiveness.

Howard Mavity provided his take on OSHA and incentive programs.

Howard said, he firmly believes OSHA "misses the boat" on employee incentive programs, he recommends against basing such programs on lagging indicators such as injury and illness rates, because they are ineffectual and could run afoul of OSHA.

To read the full article, please visit <u>Business Insurance</u> [subscription required].

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