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FAMILY RESPONSIBILITY DISCRIMINATION LAWSUITS: PROTECT YOUR BUSINESS FROM THE LATEST LAWSUIT TREND

Publication
May 1, 2007

Family responsibility discrimination; never heard of it? You will. The number of family responsibility discrimination lawsuits filed against U.S. employers - especially small, local businesses - increased by nearly 400 percent between 1996 and 2005. And, the odds of a plaintiff receiving a favorable verdict are greater than 50 percent, with many cases ending in settlements of \$100,000 or more.

Family responsibility discrimination poses a formidable risk to employers, but preventing it is possible. And, it's the right thing to do. Understanding this type of discrimination and proactively protecting your employees from it can help stem the exploding number of cases and save you from a costly lawsuit.

This article appeared in the May 2007 online issue of the *Kansas City Small Business Monthly*.

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