



Partner Writes the Book on California Employment Law – Literally

News

3.03.16

IRVINE, CA (March 3, 2016) – Fisher Phillips, a national labor and employment law firm representing employers, announces the publication of California Employment Law: An Employer’s Guide by James J. McDonald, Jr., managing partner of the firm’s Irvine office.

The book is written for employers that must understand and adhere to employment law in California, including those based outside the state but with employees in-state. Serving as a resource for business people and HR professionals, the book offers a straightforward and practical presentation of all aspects of California employment law. There are no lengthy case analyses, footnotes or dense legalese. The book is written in plain English so that it can be easily applied to real world situations.

“California’s ever-thickening web of employment laws can be difficult to comprehend,” said McDonald. “I wrote this book in the hope that I could make it a bit more understandable to the HR professionals and business people who must contend with it every day.”

Published by the Society for Human Resources Management (“SHRM”), the book consists of 19 chapters, each focusing on a different area of law, making it easy to navigate directly to the information desired.

Here is what two reviewers had to say about the book:

“California Employment Law is both an easy read that provides comprehensive education for an HR professional while also being a concise reference book on the many aspects challenging day-to-day HR management and administration,” said S. A. “Sam” Murray, SPHR, CEO of ManagEase.

“James McDonald nails it! With the mountain of unique nuances that California labor law has, it is nice to have a reference that is understandable for the rest of us. This useful tool is great for those situations that don’t come up every day (and a few that do). It’s California employment law simplified,” said Ann Huston, SHRM-SCP, SPHR, Human Resource Manager, National Church Residences.

The book is available for sale through the SHRM Store website at <https://store.shrm.org/california-employment-law-an-employer-s-guide.html>

employment law and employer's obligations.

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