

How to Find a Trustworthy Employment Attorney

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The article, "How to Find a Trustworthy Employment Attorney," featured in *SHRM*, discussed how selecting the right employment law representation can be a trial.

Jim McDonald provided his perspective on how clients view change and the importance of cultural immersion.

"Clients sometimes perceive that attorneys are more interested in billing hours than solving problems efficiently, and such a perception can quickly erode trust," said Jim.

"I always try to visit a new client in person, and I ask for a tour of their facility," he said. "No client has ever turned me down; in fact, they are flattered that I am interested. I find these tours to be very useful toward learning the company's culture, the state of its employee relations, the business challenges [it faces] and how [it makes] money."

To read the full article, please visit <u>SHRM</u>.

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