



The Lowdown on Obama's New Equal Pay Rule

News

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Kevin Troutman was quoted in *Industry Week* on February 11, 2016. The article “The Lowdown on Obama’s New Equal Pay Rule,” discussed what manufacturing employers should expect once Obama’s New Equal Pay Rule goes into effect in September 2017.

Kevin provided insight on what manufacturing employers should be doing to prepare.

First off, plan that it will happen, said Kevin. He added, despite the time lag and a new administration taking office in 2017, he “fully expects” the rule to go into effect.

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Kevin said to comply with the new rule, employers should be prepared to commit additional resources to data collecting/crunching. “To assemble, prepare and submit all of this additional information is not going to be quick and easy,” especially for smaller companies that lack “sophisticated software to just push a button and spit out the data,” he said.

To read the full article, please visit [*Industry Week*](#).

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