

The Lowdown on Obama's New Equal Pay Rule

News 2.11.16

Kevin Troutman was quoted in *Industry Week* on February 11, 2016. The article "The Lowdown on Obama's New Equal Pay Rule," discussed what manufacturing employers should expect once Obama's New Equal Pay Rule goes into effect in September 2017.

Kevin provided insight on what manufacturing employers should be doing to prepare.

First off, plan that it will happen, said Kevin. He added, despite the time lag and a new administration taking office in 2017, he "fully expects" the rule to go into effect.

"If this were something that had to go through Congress, there would be a real serious question that something would happen during an election year," he said. "But because it's rulemaking by the EEOC, there's nothing really I see stopping this process from going forward."

"If this were something that had to go through Congress, there would be a real serious question that something would happen during an election year," he said. "But because it's rulemaking by the EEOC, there's nothing really I see stopping this process from going forward."

Kevin said to comply with the new rule, employers should be prepared to commit additional resources to data collecting/crunching. "To assemble, prepare and submit all of this additional information is not going to be quick and easy," especially for smaller companies that lack "sophisticated software to just push a button and spit out the data," he said.

To read the full article, please visit *Industry Week*.

Please reach out to our <u>Media team</u> for any news inquiries.

Related People





A. Kevin Troutman Senior Counsel 713.292.5602 Email