



Perceived Exercise of First Amendment Rights May Be Protected

News

1.29.16

Katherine Garbarino was quoted in *SHRM* on January 29, 2016. The article “Perceived Exercise of First Amendment Rights May Be Protected” examined a U.S. Supreme Court case in which a Paterson, N.J., police detective, Jeffrey Heffernan, claimed he was demoted after his bosses assumed he was supporting a candidate for mayor whom the police chief opposed. Heffernan was seen carrying a yard sign for the candidate, but he argues he was picking it up for his mother and did not support the candidate himself.

Katherine told *SHRM Online*, “If the Supreme Court rules in Heffernan’s favor, it will add another level of constitutional protection to the political expression of public employees.”

To read the full article, please visit [SHRM](#).

Please reach out to our [Media team](#) for any news inquiries.