

Survey of Women Finds Rampant Sexism in Tech. Can It Be Fixed?

News

1.12.16

Megan Winter was quoted in *Corporate Counsel* on January 12, 2016. The article “Survey of Women Finds Rampant Sexism in Tech. Can It Be Fixed?” discussed how new life was breathed into the conversation of women’s treatment in the workplace, especially in the technology sector, when a group of Silicon Valley bigwigs released a survey that backs up Pao’s allegations of sexism in the tech sector.

Megan was quoted on how companies can take a stand against this type of behavior through clear messaging, starting with policies and training.

“When I say ‘training’ it can sound boring or futile,” said Megan. “But what I’m really talking about is a good, live training on anti-harassment and anti-discrimination management practices.” Winter recommends inviting members of the C-Suite or upper-level management to training sessions to get across just how important it is to the whole organization.

Although some companies opt for internal training, a third-party trainer has plenty of advantages. “I think for better or for worse people might be more likely to tune out their own HR rep, as opposed to having a third party come in,” said Megan.

To read the full article, please visit [Corporate Counsel](#).

Please reach out to our [Media team](#) for any news inquiries.

Related People





Megan C. Winter

Partner

858.597.9622

Email