Employer Requiring Wellness Program Participation Prevails Over EEOC

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Rich Meneghello was quoted in *Business Insurance* on January 8, 2016. The article "Employer Requiring Wellness Program Participation Prevails Over EEOC" discussed how in an employer victory, a federal District Court in Wisconsin has ruled against the Equal Employment Opportunity Commission, and held that a plastic manufacturer's policy of requiring employees to participate in its wellness program to be eligible for coverage in its group health insurance plan does not violate the Americans with Disabilities Act.

"Employers can celebrate this ruling, but cautiously," said Rich, in observing it only applies to Wisconsin employers.

However, he added, "It's good news because it's one of the first shots to be fired in this battle," and although he anticipates the EEOC will appeal the ruling, "it's always good to get a win at this stage."

To read the full interview, please visit *Business Insurance*.

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Related People

Richard R. Meneghello

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Chief Content Officer
503.205.8044
Email

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