Labor Exemption Changes Coming, But When?

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John Thompson was quoted in *NACS* on November 24, 2015. The article "Labor Exemption Changes Coming, But When?" discussed how the proposed U.S. Labor Department rule would revise which workers are eligible for overtime and which are not.

"There has been some suggestion that a later-than-previously-anticipated publication date will offset the impact of a shortened 'grace period,'" wrote John in a blog post. "However, it does not seem to us that an employer's having a longer period to ponder the many uncertainties presented by [the] DOL's proposals is a meaningful substitute for adequate time to study and formulate actions in response to the actual, final regulations."

John highly recommended that employers continue planning for the eventual rule changes to avoid being caught unprepared, especially in case of a shortened implementation period.

To read the full article, please visit the *NACS*.

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