



Proceed with Caution Around 'Fight for \$15' Strikes

News

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Steve Bernstein was quoted in *Nation's Restaurant News* November 19, 2015. The article "Proceed with Caution Around 'Fight for \$15' Strikes" discussed how another round of "Fight for \$15" strikes is expected Tuesday at quick-service restaurants across the country, but employers should be cautious before taking action against any missing employees, especially in light of recent cases before the National Labor Relations Board.

Steve said restaurant managers should be trained in how to respond when employees jump the counter to participate in strikes or protests tied to the wage issue.

The key is to remain focused on the operational aspects of the worker departure and to avoid making any threats, he said.

Steve warned that social media is increasingly dangerous territory when it comes to what is seen as protected activity.

"You want to avoid becoming that Facebook moment where they're caught on someone's smartphone video engaged in a confrontation with a co-worker or others in a way that might paint the employer in a bad light," he said.

To read the full article, please visit [*Nation's Restaurant News*](#).

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