

A Changing Workforce

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The article "A Changing Workforce" featured in the November 2015 issue of *South Jersey Magazine* discussed the impact of the proposed regulations amending the Fair Labor Standard Act's salary threshold for overtime exemptions.

It's estimated that five million workers are going to be grouped into this new category. Workers who are classified as exempt managers and supervisors who earn as much as \$50,000 a year would have to be reclassified as non-exempt hourly employees who will have to be paid overtime accordingly.

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