



How Does Your Company's Parental Leave Stack Up?

News

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Gregg Salka was quoted on *New Jersey 101.5* on August 16, 2015. The article “How Does Your Company's Parental Leave Stack Up?” discussed the added pressure placed on private employers following some recent significant policy changes from major companies like Netflix and Microsoft, with regards to parental leave.

Gregg said employee-friendly policies like these are a way to keep the workforce happy, as well as attain and retain workers.

“The federal law...and the New Jersey law...are floors, not ceilings,” he said. “So as long as an employer meets the minimum requirements provided by each of these rules...they can offer and be as generous as much as they want.”

The federal and state laws each provide 12 weeks of unpaid, job-protected leave, given the employer and employee meet the general requirements. If not, Gregg said, an employee may still be protected under another state or federal statute.

“And these laws protect both mothers and fathers alike,” he said.

To read the full article, please visit [NJ 101.5](#).

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