

Insights, News & Events

## GET STARTED: EMPLOYEE OR FREELANCER? LABOR DEPT. ISSUES OPINION ON HOW TO DECIDE WORKER STATUS

News  
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Ted Boehm was quoted in *U.S. News* on August 3, 2015. The article "Get Started: Employee or Freelancer? Labor Dept. Issues Opinion on How to Decide Worker Status" discussed how it may become harder for businesses to classify workers as freelancers rather than employees following David Weil's, administrator of the department's Wage and Hour Division, opinion issued last month.

Ted was quoted on his take of Weil's opinion.

Weil's opinion indicates that the government is becoming increasingly aggressive about enforcing those laws, said Ted.

He cautioned that Weil's opinion doesn't have the force of law. But the government is hoping courts will rely on the opinion in deciding lawsuits brought by workers who contend they've been misclassified as freelancers.

"I think a good number of courts would consider it persuasive," he added.

To read the full article, please visit [U.S. News](#).

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This article was picked up by [HR Reporter](#) and [New York Times](#) on August 4, 2015.

### Related People



**Ted Boehm**

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