Same-Sex Marriage Ruling Could End Domestic Partner Benefits, Launch New Workplace Discrimination Fights

News
6.26.15

Pavneet Uppal was quoted in the *Phoenix Business Journal* on June 26, 2015. The article "Same-Sex Marriage Ruling Could End Domestic Partner Benefits, Launch New Workplace Discrimination Fights" discussed how the U.S. Supreme Court's 5-4 ruling legalizing same-sex marriage could spark some employers to rethink domestic partner benefits for unmarried couples and propel LGBT groups to make new pushes for workplace and employment discrimination protections.

Pavneet was quoted on his take of the ruling.

"One thing this ruling doesn't address is the employment of gay individuals," Pavneet said.

One example Uppal gave was the Employment Non-Discrimination Act which proposes that employers would be unable to discriminate hiring an individual based upon their sexual orientation or gender identity.

"I can see an increase in demand for ENDA," said Pavneet. "I expect there will be greater momentum for rulings on the issue."

To read the full article, please visit *Phoenix Business Journal*.

Please reach out to our Media team for any news inquiries.

Related People

Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.

Pavneet Singh Uppal
Regional Managing Partner
602.281.3400
Email

Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.