

A First Look at the Workplace Implications of Same-Sex Marriage Equality

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Scott Schneider was quoted in *JD Supra* on June 26, 2015. In the article "A First Look at the Workplace Implications of Same-Sex Marriage Equality" attorneys were asked to their initial thoughts on the implications of the U.S. Supreme Court's *Obergefell decision* in favor of same-sex marriage equality, especially with regard to the impact in the workplace.

Scott was quoted on which rules with respect to entitlement to government and employer benefits will have to be reconsidered.

Scott said, "In 1972, the Supreme Court in *Baker v. Nelson* declared that a claim to gay marriage did not raise 'a substantial question' for the Court to resolve. In 2008, echoing the views of virtually every major national political figure, then-candidate Barack Obama said, 'I believe marriage is between a man and a woman. I am not in favor of gay marriage.'"

To read the full article, please visit <u>JD Supra</u>.

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