



ACA's Employer Mandate Survives in Wake of High Court Ruling

News

6.25.15

Lorie Maring was quoted in *SHRM* on June 25, 2015. The article “ACA’s Employer Mandate Survives in Wake of High Court Ruling” discussed how the Affordable Care Act’s (ACA’s) employer mandate is alive and well, even in states that don’t have their own health care insurance exchanges and where the federal exchange is filling the void, thanks to a June 25, 2015, U.S. Supreme Court decision.

Lorie was quoted on the outcome of the ruling had it gone the other way.

Lorie said that, had the ruling gone the other way, there would have been a “significant reprieve” from higher and higher tax penalties, especially in challenged industries such as retail and hospitality.

“A lot of employees don’t want the coverage,” she added. But the decision will give the uninsured continued opportunities to qualify and enroll in an exchange. Ultimately, the law proved “too big to fail,” Lorie remarked.

To read the full article, please visit [SHRM](#).

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