



Q&A: Employers Should Start Planning Now for New Overtime Rules

News

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John Thompson was interviewed by *Reuters Legal* on June 2, 2015. The article “Q&A: Employers Should Start Planning Now for New Overtime Rules” discussed how later this month the Department of Labor is expected to unveil much anticipated changes in the nation’s overtime rules by increasing the amount salaried employees need to earn to be exempt from the Fair Labor Standards Act.

John said the main change will likely be in the salary level used to determine the “white collar” exemption from overtime pay that applied to “executive, administrative and professional” employees. Other changes could include how the job duties to qualify for the exemptions are defined.

In the interview with Reuters, John advised employers to start making plans now to adjust to the new rules, if they are not already doing so. The changes are likely to affect millions of U.S. workers.

To read the full interview, please visit [*Reuters Legal*](#).

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