



Litigation Could Follow Layoffs in Oil, Gas Industry

News

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Scott Schneider was quoted in *New Orleans City Business* on June 1, 2015. The article “Litigation Could Follow Layoffs in Oil, Gas Industry” discussed how legal analysts are predicting a rise in employment litigation cases, in light of major oil companies reporting layoffs due to collapsing oil prices.

Scott was quote on his take of discrimination cases that follow mass layoffs.

Discrimination cases after mass layoffs don’t normally go far, according to Scott Schneider, a labor and employment attorney with Fisher and Phillips. The plaintiff would need to prove that he or she was part of a larger group of individuals in the same protected class, fired for their race, gender, age, or religion, for example.

“The labor and employment practice is counter-cyclical. When the economy is down and people are getting fired, it’s a good time for us. (In) the recession following the real estate collapse, there was a real spike in litigation claims,” he said.

To read the full article, please visit [*New Orleans City Business*](#). [subscription required]

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