



## Paid or Unpaid? Interns Have Rights

News

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Kathie Caminiti was quoted on *NJ 101.5* on May 18, 2015. The article “Paid or Unpaid? Interns Have Rights” discussed how summer internships are starting up across the Garden State, but if companies aren’t careful, they could unknowingly be landing themselves in some legal hot water.

“The primary activity of the intern must be educational as opposed to productive work for the employer,” Kathie said.

Furthermore, an intern cannot take the place of another employee. If an intern is doing clerical work or essentially filling in for someone else’s summer vacation, that intern is technically being treated as a temporary employee.

“They’d have grounds to either file a claim with the Department of Labor, or a lawsuit,” Kathleen said.

To read the full article, please visit [NJ 101.5](#).

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### ***Related People***



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