



## Germanwings Tragedy Evokes Labor and Employment Concerns Regarding Mental Health (Part 3)

News

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Howard Mavity was quoted in *Inside Counsel* on April 9, 2015. The article “Germanwings Tragedy Evokes Labor and Employment Concerns Regarding Mental Health (Part 3)” examined some practical policies and procedures that companies can put in place to address mental health issues and labor and employment concerns.

Howard was quoted on the importance of weighing a number of factors to determine when to intervene.

Howard noted that he has had many conversations with employers of all sizes who have seen signs that an employee is going down a dark path and want to intervene, despite what some lawyers might advise. There might be legal risk involved, he says, but it’s a matter of balancing that risk with corporate culture and a sense of moral duty. “If handled right, these matters are not as risky as one might think. They need to be taken on a case-by-case basis,” he explained.

To read the full article, please visit [Inside Counsel](#).

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