

WORKPLACE LAWSUIT: WATCH WHAT YOU TEXT ON A COMPANY-ISSUED DEVICE

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Gregg Salka was quoted on *NJ 101.5* on March 31, 2015. The article “Workplace Lawsuit: Watch What You Text on a Company-Issued Device” examined a law suit from two former employees of Anheuser-Busch’s Jersey City facility that claimed they were wrongfully discharged after text messages from their personal devices ended up on one of their company-provided tablets.

Gregg said unfortunately, there is no blanket solution to protect workers or employers when it comes to situations involving company-provided devices.

“Because it’s such a new area of law, how to craft a policy that specifically addresses what you want to address can be an onerous task,” Gregg said. “Having a policy is a determination that should be made by each company based off of speaking with their lawyer, speaking with their HR team, speaking with their IT team and really taking a look at the goals that they want to accomplish with their policy.”

Gregg said the concerns go way beyond unpleasant actions performed on a company’s device. Employers may also face complications with wiping a device of an employee’s personal information if the device ends up getting lost or the employee is terminated.

To read the full article, please visit [NJ 101.5](#).