



UPS Ruling Delivers Pregnancy Discrimination Guidance

News

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Sally Barron was quoted in *Corporate Counsel* on March 27, 2015. The article “UPS Ruling Delivers Pregnancy Discrimination Guidance” examined The U.S. Supreme Court’s recent ruling of the *Young v. United Parcel Service* case, in which justices looked at a former UPS driver’s claim that her employer discriminated against her when she became pregnant and was medically no longer able to lift heavy packages.

Sally was quoted on what employers should do moving forward, based off the recent ruling.

In light of the ruling, employers would be best advised to look at how pregnant women are treated compared to those requesting other accommodations across their organization. “We’re just telling people to take a look at any policy that might affect pregnant employees,” Sally told CorpCounsel.com. “Although on their face they [policies] may look neutral, the court is telling us you can’t just look at the face of it, you have to look at the effects.”

To read the full article, please visit [*Corporate Counsel*](#).

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