

Pregnancy Discrimination Case Against UPS Reborn

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Scott Schneider was quoted in *New Orleans City Business* on March 27, 2015. The article "Pregnancy Discrimination Case Against UPS Reborn" discussed how the Supreme Court has reopened a case looking at whether a pregnant worker was discriminated against by her former employer.

Scott said that the decision does not immediately impact employers, however they should be aware of the issue.

"Employers should err on the side of caution regarding this case," he said.

The decision means that pregnant employees could become a super protected class among other employees with protected disabilities, he added. Employers should also review the reasons why any policies might also impose a larger burden on pregnant employees.

To read the full article, please visit <u>New Orleans City Business</u>.

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