



## Law in the Digital Age

News

3.02.15

Samuel Lillard was quoted in *Biz Litigation* on March 2, 2015. The article “Law in the Digital Age” explored how businesses can balance the benefits of social media while avoiding legal risks.

Samuel was quoted on his take of the of the recent NLRB ruling.

Widely regarded as increasingly pro-labor, the NLRB ruled in December that employers must provide employees' email addresses to union organizers within 72 hours of a petition being filed for a union election, said Samuel.

That ruling is “causing employers to rethink their email systems,” Samuel said. The new rule would apply to any personal email addresses an employer collects from employees as well as company provided email addresses, he noted. “If you have it, you have to give it.” The email provision ruling is set to take effect April 14 but is being appealed, which could delay enforcement.

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