



Dallas Employment Lawyers Advise Employers on Recent Flu Epidemic

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Dianna Bowen was quoted on *PR Buzz* on February 2, 2015. The article “Dallas Employment Lawyers Advise Employers on Recent Flu Epidemic” examined how the recent flu outbreak in Dallas raised questions of how employers should respond, including what to do if a sick employee insists on coming to work, and what to do if a seemingly healthy employee prefers to stay home. The article also emphasized the importance of business employers consulting with legal counsel long before they run into any of these issues.

Dianna was quoted on what can be done to reduce the flu epidemic within the workplace.

She said, that employers can require mandatory flu shots, but should do so with care. Anti-discrimination laws can come into play if employees request an exemption to the vaccination based on a disability or a religious belief. Dianna advised, “what the EEOC (Equal Employment Opportunity Commission) and the courts are going to look at is whether the employees' objections are reasonable, you have to look at it case by case rather than just having a blanket rule.”

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