

# CALIFORNIA'S NEW PAID SICK LEAVE LAW WIDELY MISUNDERSTOOD, SPELLS TROUBLE FOR SMALL BUSINESSES

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Lonnie Giamela was quoted in *Beacon Media News* on December 31, 2014. The article "California's New Paid Sick Leave Law Widely Misunderstood, Spells Trouble for Small Businesses" discussed California's new paid sick law goes into effect January 1 and how many small businesses don't understand the law or its impact for their operations.

"Small businesses are going to be the most heavily impacted by this new statute, something most don't even realize," said Lonnie. "There's a real lack of clarity, so many small businesses are ignoring the new statute. That's a big mistake."

Lonnie has seen three primary misconceptions:

1. "I don't need to comply until July 1, 2015."
2. "Small businesses aren't covered by the statute."
3. "I already have a sick leave policy so I don't need to worry about the statute."

## Related People



**Lonnie D. Giamela**

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