

NLRB 'Purple' Ruling May Leave Employers Feeling Blue

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Steve Bernstein was quoted in *Corporate Counsel* on December 15, 2014. The article "NLRB 'Purple' Ruling May Leave Employers Feeling Blue" examined the NLRB's recent decision in the *Purple Communications* case, which upends prior NLRB thinking on workers use of employer email, and may open the door for numerous legal complications.

Steve Bernstein was quoted on how this decision will affect in-house counsel moving forward.

In light of the decision, in-house counsel should consider making sure that their companies don't fall into the same trap that Purple Communications did. "This is a wakeup call for those counsel who are charged with responsibility for policy compliance," Steve told CorpCounsel.com.

Now that employees are have much more leeway to use employer communications systems, employers who are worried about liability may want to make sure that their policies don't put the wrong kinds of limitations on employees.

To read the full article, please visit *Corporate Counsel*. [subscription required]

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