



High Court May Trump EEOC In UPS Pregnancy Bias Case

News

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Sally Barron was quoted on *Law360* on November 26, 2014. The article “High Court May Trump EEOC In UPS Pregnancy Bias Case” discussed the pregnancy bias battle between United Parcel Service Inc. and a worker who was denied light duty, a case that could result in a ruling that conflicts with recent U.S. Equal Employment Opportunity Commission pregnancy discrimination guidance.

Sally was quoted on the challenges of implementing accommodation policies for pregnant workers found within the Pregnancy Discrimination Act.

While broad accommodations for pregnant workers might be an attractive policy decision, adopting such a policy won't make sense for some employers, said Sally.

“Not every business can afford to do that,” Sally said. “And their fear is that they could be required to give preferential treatment to the pregnant employee over an employee who might qualify for light duty or other job perk based on some other factor such as length of service or seniority.”

To read the full article, please visit [Law360](#).

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