



Are We Really That Diverse? More Workplace Lawsuits From Mishandling Hijabs, Tattoos

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Shayna Balch was quoted in the *Phoenix Business Journal* on November 19, 2014. The article “Are We Really That Diverse? More Workplace Lawsuits From Mishandling Hijabs, Tattoos” discussed how some employers are running into trouble accommodating religious minorities, especially those of non-Western faiths, and those with unconventional propensities such as fondness for tattoos and piercings.

Shayna was quoted on the increase of cases centered around employers dealing with workers who are Muslim or of other non-Western faiths.

Workplace discrimination lawsuits can cost businesses well into the six figures just in legal bills.

"The most identifiable religious claims that we have seen tend to deal with Middle Eastern religions, and those religions requiring certain dress codes," said Shayna.

To read the full article, please visit [*Phoenix Business Journal*](#).

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