



At-Will Phrase in Offer Letter

News

11.17.14

Jeff Dretler was quoted in the *Boston.com* article “At-Will Phrase in Offer Letter” on November 17, 2014. The article examined the true meaning of the “At-will” phrase found in employment contracts.

Jeff said, “Even in at-will employment situations, an employer is prohibited from terminating an employee’s employment or taking other adverse action that is motivated by illegal reasons, such as the employee’s membership in a “protected class” (e.g., age, race, color, gender, disability) or because the employee engaged in some sort of protected activity, like ‘blowing the whistle’ on illegal or improper activity.”

To read the full article, please visit Boston.com.

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