



## FLSA Proposed Rule Delayed

News

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John Thompson was quoted on *SHRM.com* on November 3, 2014. The article “FLSA Proposed Rule Delayed” discussed the delay of the FLSA proposed rule that was originally forecasted to be issued in November 2014, but is now more likely to be issued in the first quarter of 2015.

John was quoted on how the delay will affect employers.

The delay “does prolong the period of uncertainty, particularly at a time when many employers might be budgeting, considering raises or changes in benefits, considering expanding or contracting their workforces, or evaluating the exemption status of employees under the current rules,” John remarked.

“Many employers already believe they know where the exemptions are headed,” John noted. “That is, many probably assume that the impact will be to tighten significantly the parameters of who may and may not be considered to be exempt.”

To read the full article, please visit [SHRM](#).

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