



## Yes, A 'Cantankerous Jerk' Can Be Fired

News

9.29.14

Myra Creighton was quoted on *HR Executive Online* on September 29, 2014. The article "Yes, A 'Cantankerous Jerk' Can Be Fired" examined whether or not a person can be lawfully terminated just for being a hard-core grump. The answer is yes, according to the U.S. Court of Appeals for the 9th Circuit in the case of *Matthew Weaving v. City of Hillsboro*.

Myra Cregiton was quoted on her perspective of the case.

In this latest case, employers have good reason to breathe a sigh of relief, said Myra. The case, she said, "upholds the principle that employers can enforce their employee-conduct standards governing personal interaction without worrying that the employee will blame his or her bad behavior on his or her disability."

To read the full article, please visit [\*HR Executive Online\*](#).

---

Please reach out to our [Media team](#) for any news inquiries.

### ***Related People***



**Myra K. Creighton**  
Partner  
404.240.4285  
Email

