



## One-Way Interview Via The Internet

News

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Jeff Dretler was quoted in an article on Boston.com's The Job Doc Blog regarding "one-way" video interviews which refers to a process where a prospective employer poses questions to a candidate over the internet

Jeff advised: "In Massachusetts, employers need to be aware that some states (such as Massachusetts) require both parties to a conversation to provide consent prior to making an audio recording – but that should not interfere with this one-way video recording process so long as the employer requires the applicant to provide consent (i.e., by clicking on a link) prior to the recording. Both employer and employee should also be aware that if, for any reason, a lawsuit were to arise concerning the employer's decision not to hire the applicant, the recorded interview responses could provide direct evidence of discrimination or the lack thereof, for use in the litigation."

[Click here to read the full article.](#)

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