



What You Probably Don't Know About the Disability Law

News

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Randall Coffey was interviewed for the article entitled "What You Probably Don't Know About the Disability Law," featured on the American Express website.

Last year, the federal Equal Employment Opportunity Commission (EEOC) released an expanded definition of disabilities protected under the Americans with Disabilities Act (ADA).

Now, when an employee asks for an accommodation, employers are advised to assume the condition is a disability and move directly into discussions about how to address it.

"This has produced a tremendous change in how employers interact with employees with disabilities," said Randall. "The focus is now mostly on, was an accommodation that was requested by the employee reasonable?"

[Read the full article here.](#)

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J. Randall Coffey

Partner

814.972.8770

816.842.8770

Email