

# New Medical Marijuana Law Will Affect Employers, Employees

News

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Mark Ricciardi was quoted by the *Vegas Review-Journal* in the article “Haze Surrounds How Las Vegas’ New Medical Marijuana Law Will Affect Employers, Employees.”

Nevada's law, which took effect April 1, allows Nevadans to buy marijuana prescribed by a doctor for medical use from a state-licensed pot dispensary.

But its conflict with federal law, which still says pot use is always illegal, is still confusing some residents.

The federal Americans with Disabilities Act mandates that employers accommodate workers with illnesses that rise to the level of disability. But the act does not protect current users of illegal drugs.

"You never have to accommodate under the ADA anything that is going to be illegal, or that will cause undue hardship or disrupt the workplace," said Mark.

[Click here to read the full article.](#)

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