

## **Employers Should Take The Offense During March Madness**

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Tracy Moon was quoted in an article published on Law360.

As the first games of the NCAA men's basketball tournament kick off this week, workplaces across the U.S. will be staging their own fierce competitions over who can predict the winning teams, according to the article.

Some lawyers suggest that office pools can be great morale boosters, they can also be illegal, and employers should take steps to minimize their exposure.

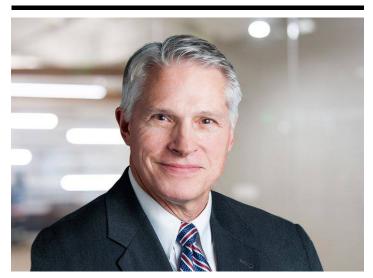
For most employers, the legal risks aren't the only concerns that should be taken into consideration when deciding whether office pools should be forbidden, allowed or even encouraged. The ultimate decision will likely balance the legal issues with the potential boost to employee morale and the potential drain on productivity, according to the article.

"It is a double-edged sword for employers," said Tracy.

Read the full article.

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