

## Do Workplace Smoking Bans Apply To E-Cigarettes?

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Mike Abcarian was quoted in an article entitled "Do Workplace Smoking Bans Apply To E-Cigarettes?" published in *Employee Benefit News.* 

Michael spoke about the intricacies of extending smoking bans to include e-cigarettes and how employers need to look at the issue.

The first problem for employers to tackle is figuring out whether e-cigarettes are covered by existing policies they may have regulating or prohibiting smoking in the workplace," said Michael. "Obviously, with e-cigarettes involving different chemicals and other processes, they look like conventional cigarettes, but they don't really act the same way."

Read the full article here.

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