

Benefits, Costs Of Paid Sick Leave Bill Debated

News 1.28.14

San Diego Partner David Monks was quoted in the *San Diego Daily Transcript* article "Benefits, Costs Of Paid Sick Leave Bill Debated," on January 28, 2014.

The article highlighted Assembly Bill 1522 aiming to cut health care costs and protect public safety by mandating that all employees get at least three days of paid sick leave a year.

Assembly Bill 1522 would require California employers to provide one hour of paid sick leave for every 30 hours of work. Employers can cap the amount of paid sick leave an employee receives annually at 24 hours, or three days.

According to the article, some labor and employment attorneys who represent management said the bill could have an adverse effect by increasing operational and administrative costs, forcing employers to cut payroll.

"For smaller companies that are still going to be subject to the law, they may face the prospect of having to downsize or reduce other benefits they provide," said David. "By having to give paid sick leave, that's going to require them to pay money. They may have to cut back elsewhere."

San Diego Daily Transcript subscribers can read the full article here.

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