



# Worrying About Lawsuits? You Should Be Focusing on Compliance Instead

News

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TLNT.com posted an article by Partner John E. Thompson originally published on the Fisher Phillips [Wage and Hour Laws blog](#).

John explained that wage-hour lawsuits are booming and the risk of high-exposure wage claims against an employer is greater than ever.

But worrying over scary headlines accomplishes little in itself, John wrote. Instead, management's pressing agenda-item should be to focus upon compliance right now.

The place to start is by evaluating where the employer's pay practices stand, John suggested.

Every employer should know the answers to questions like these:

- Are we paying every non-exempt employee at least the minimum wage?
- Are we paying every non-exempt employee the required overtime wages?
- Are our non-exempt employees accurately recording all their work time?

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