



Rethinking Benefit And Leave Policies For Same-Sex Spouses

News

12.17.13

An article by Tabitha George entitled “Rethinking Benefit And Leave Policies For Same-Sex Spouses” was featured on the *Hospitality Law*.

Tabitha said employers need to rethink how they treat same-sex spouses under their employee benefits plans and leave policies.

On June 26, 2013, the U.S. Supreme Court decided that it is unconstitutional to limit the term marriage and spouse to opposite-sex couples for purposes of federal law.

“You should consider other employee benefits you are offering to employees and spouses, such as life insurance, disability, and employee assistance programs, and prepare policies to include or exclude same-sex spouses,” Tabitha wrote.

[Read it here.](#)

Please reach out to our [Media team](#) for any news inquiries.