



## Matters of Faith

News

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Houston-based attorney [Kevin Troutman](#) spoke with [SHRM.org](#) on how employers would benefit from having a written policy on religious accommodations after a federal judge ruled that Abercrombie & Fitch discriminated against Muslim worker Umme-Hani Khan, 19, who was fired for wearing her hijab.

“Employers have to recognize that the EEOC is paying more attention to possible religious discrimination in the workplace, and some employees are probably more aware of their rights to seek accommodations of their religious beliefs,” says Troutman, who spent 17 years as an HR professional.

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