



Correcting Performance or Parting Ways: An Effective Approach to Employee Discipline

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(Part 3 of the *CompetitiveEdge* Series)

While our first article focused on screening applicants and the second in the series covered retaining the successful applicant, this article addresses effective management tools for improving employees' performance and disciplining their shortcomings, while minimizing the exposure to an employment discrimination lawsuit. The article discusses the appropriate use of performance evaluations and discipline tools and methodology.

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