

A Risky Reduction in Force

News

10.28.13

Human Resources Executive Online quoted Jennifer Sandberg, partner in the Atlanta office in the article, "A Risky Reduction in Force."

The article cited a recent case in which a manufacturing company is headed to trial after including race as a factor on a workforce-review spreadsheet.

Jennifer provided insight to the increasing hesitation of employers in negative work reviews. "I think employers frequently trip up by ignoring bad behavior, poor attendance, low performance, or whatever the case may be, Jennifer said.

"This happens either because they're scared to do something, or they don't know what to do, or they're just very averse to litigation."

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