



Two Fisher Phillips Attorneys Named to Legal Elite List

News

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COLUMBIA, SC (October 3, 2013) – Fisher Phillips announced that two attorneys in the Columbia office have been named to *Greater Columbia Business Monthly's* Legal Elite 2013 listings. Michael D. Carrouth and J. Hagood Tighe have been recognized for their work in labor and employment law.

Greater Columbia Business Monthly invited Midlands attorneys to nominate fellow attorneys they consider the best across ten different practice areas. Attorneys who live and work in the Midlands area and who are members of the South Carolina Bar are eligible to vote. Attorneys must vote for an equal number of attorneys outside of their own firms and may not vote for themselves. The top ten attorneys in each category will be published in the October issue of *Greater Columbia Business Monthly*.

Mike Carrouth is a partner in the Columbia office. He is certified as a Specialist in Labor Law by the South Carolina Supreme Court. Mike has represented clients in successfully responding to union organizing efforts in 27 states. This work includes successfully defending against multi-site and multi-state national organizing blitzes and card-check/neutrality campaigns. Mike also has represented clients in numerous litigation matters, including jury trials, involving FMLA, Title VII, breach of employment contract, and non-compete enforcement. He practices before state and federal courts, the National Labor Relations Board, and state and federal administrative agencies in the areas of union related matters, employment litigation, discrimination cases, non-compete agreements, and wrongful discharge cases. Mike has been selected for inclusion in *South Carolina Super Lawyers* since 2008. He has been listed in *Chambers USA, America's Leading Business Lawyers* since 2005 and in *The Best Lawyers in America* since 2007. He was also selected for *Greater Columbia Business Monthly's* Legal Elite in 2011.

J. Hagood Tighe is a partner in the Columbia office. He practices exclusively in the area of labor and employment law, representing management in union matters and employment litigation – including class actions and collective actions. While he maintains an active litigation practice, he also focuses on providing practical and proactive advice designed to minimize the risk of litigation. He also provides training for supervisors and managers on harassment, EEO compliance, the Family and Medical Leave Act, and many other areas. Hagood was a 2004 recipient of the Silver Compleat Lawyer Award from the University of South Carolina School of Law Alumni Association. This award recognizes alumni who have made significant contributions to the legal profession and who exemplify the highest standard of professional competence, ethics, and integrity. Hagood is "AV" Peer Review Rated by Martindale Hubbell. He has been listed in *Chambers USA, America's Leading*

Peer Review Rated by Martindale-Hubbell. He has been listed in *Chambers USA, America's Leading Business Lawyers* since 2007 and in *The Best Lawyers in America* since 2008. Hagood has been selected by his peers to be one of *Greater Columbia Business Monthly's* Legal Elite every year since 2010. The same publication named him one of the "50 Most Influential People for 2011." He is certified by the South Carolina Supreme Court as a Specialist in Employment and Labor Law.

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