

THE EEOC REPONDS TO ATTACK ON ITS CRIMINAL BACKGROUND CHECKS POLICY

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An article by Memphis Managing Partner Jeff Weintraub and Jennifer Riley entitled "The EEOC Reponds to Attack On Its Criminal Background Checks Policy," was featured in *HR Professionals Magazine*.

In April of 2012, The U.S. Equal Employment Opportunity Commission released updated guidance regarding the use of criminal background checks in employment.

This guidance has been heavily criticized by courts and employers since its release, yet the EEOC continues to file federal lawsuits accusing employers who consider criminal histories in hiring of violating Title VII of the Civil Rights Act of 1963.