



Rutgers Scandal Teaches that Harassment Policies Need Common Sense to Work

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Asbury Park Press, *Sunday Star Ledger* and *New Jersey 101.5* quoted New Jersey Partner David Strand in articles regarding the Rutgers harassment scandal. The articles addressed the recent Rutgers-Mike Rice scandal and how employers should be re-thinking their anti-harassment policies. David said that “what you see a lot of times is the employer making decisions not based on the facts, but (saying), ‘He’s my number one salesman.’ Do I have to get rid of my number one salesmen or can I send him to remediation?’. . .You’ve got to do a thorough investigation and take prompt remedial action. What that prompt remedial action is the \$64,000 question.”

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Related People



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