

Insights, News & Events

FIVE TIPS FOR NAVIGATING NYC'S NEW BAN ON UNEMPLOYMENT BIAS

News

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New Jersey attorney Kathie Caminiti was quoted in *Law 360* in the April 4 article "Five Tips For Navigating NYC's New Ban On Unemployment Bias." The article focused on a new law that gives unemployed residents the right to sue companies that only hire already-employed candidates. In order to protect employers, employment attorneys offered advice to help them stay in compliance. Kathie suggested asking open-ended questions during an interview. Relevant experience obviously is crucial in making hiring decisions and in some business areas, even a few months' lapse on a resume can be a red flag. But the direct question, "Why are you unemployed?" is now probably not a good one to ask Kathie said. "The ultimate question employers need to focus on is whether the candidate is qualified to do the job."

Related People



Kathleen McLeod Caminiti

Partner and Co-Chair, Wage
and Hour Practice Group

908.516.1062