Diversity

Although we are proud of the number of diverse attorneys at our firm, those numbers alone don’t tell the whole story. Our emphasis on diversity and inclusiveness is reflected in many other ways, including the way we recruit, our training and development programs, and our participation in activities across the nation.

We actively participate in diversity job fairs, including the Southeastern Minority Job Fair, which has led to our hiring several attorneys of diverse backgrounds. We also participate in the Atlanta Bar Association’s Diversity and Minority Clerkship Program, where we hire a first-year law student for a summer clerk position. We work with the Council on Legal Education Opportunity (CLEO) job fair, and regularly interview at law schools with large populations of diverse law students. In addition, our network of recruiters specializes in finding diverse attorneys.

Aggressively recruiting diverse candidates is just a start: we also make every effort to retain our attorneys. Our firm-wide mentoring system pairs each associate with a partner-mentor. In addition, we currently are formalizing our sponsor program to provide additional support and resources. The Diversity and Inclusiveness Committee members are also available to help associates with their questions or concerns.

We’ve developed comprehensive training programs that address not only specialized legal skills in the workplace law practice, but also general skills such as client communications and business development – core skills for preparing associates to fulfill roles as partners and leaders.

We also regularly sponsor and participate in a number of diversity initiatives in our communities and host in-office events, such as our New Attorney Survival Skills Program, for law students and young attorneys from diverse backgrounds. These events are designed to help young attorneys learn how to succeed as associates. Additionally, we provide scholarships and participate in conferences devoted to diversity and inclusiveness issues.

Finally, many of our lawyers are members of, and serve in leadership positions in local and national organizations that help promote diversity and inclusion in the legal profession. These include:
Leadership Council on Legal Diversity
Minority Corporate Counsel Association
Center for Legal Inclusiveness
Corporate Counsel Women of Color
National Conference of Women’s Bar Association
Annual Lavender Law Conference
National Asian Pacific American Bar Association
National LGBT Bar Association
National Native American Bar Association
Hispanic National Bar Association
National Bar Association
National Employment Law Council
An array of state and local D&I-related organizations

Learn more about Fisher Phillips Diversity.