Associates

In recent years, Fisher Phillips has successfully integrated a large number of associates into the firm, expanding its footprint and reputation for providing efficient and effective solutions to their clients’ labor and employment needs. We are focused on continuing this strategic growth and welcome lateral attorneys who seek to grow and develop on a platform like ours.

We hire with the expectation that every lawyer who joins us can become a partner at Fisher Phillips, and we give all of our attorneys the resources necessary to develop and grow their practice. If this sounds exciting to you, please check our current openings.

QUALITY WORK

We believe the best training comes from on the job experiences. At Fisher Phillips, you will work side-by-side alongside the nation’s most experienced and respected labor and employment law practitioners. We staff cases with one partner and one associate and, as a result, you will assume significant responsibility and client contact at a faster pace than associates at other firms.

WHAT OUR LAWYERS HAVE TO SAY

Sheila Willis, Associate, Columbia Office

Fisher Phillips has excellent resources for practice development, business development, and personal growth. The extensive resources, coupled with the people, who not only are subject-matter thought leaders in their respective fields but also are dynamic and exciting to work with, have made the transition smooth and beneficial. The support and development I have had since coming to Fisher Phillips, blended with the Firm’s reputation, has made a significant, positive impact on both my abilities as an attorney and my standing in the profession.
Joshua Nadreau, Associate, Boston Office

I lateraled to Fisher Phillips as a third year and I was very impressed at the way I was welcomed into the firm, not just by my own office, but others around the country as well. I am grateful that I get to run my own cases and engage with clients on a daily basis. Fisher Phillips has provided me with the tools and support I need to develop the skills I need as a young lawyer and best position myself for a successful career.

Christopher Alvarez, Associate, Sacramento Office

Joining Fisher Phillips as a third-year associate was one of the best decisions of my career. The Firm has provided me with opportunities to develop my legal skills and grow as an attorney. The attorneys here are sharp, knowledgeable, and collaborative. This is a place where labor and employment attorneys can work on cutting edge and complex issues that will excel their professional development.

Tony Dick - Attorney, Cleveland Office

Fisher Phillips has been wonderful in affording me a flexible schedule that provides the work-life balance I was looking for in a law firm. At the same time, I have been able to work on cutting edge legal issues and complex litigation matters that have benefited me greatly in my professional growth and development as an attorney.

FAQ

**Does Fisher Phillips offer bonuses?**

The firm maintains two bonus programs to recognize and reward attorney performance. Associates are eligible for these bonuses during their first year with the firm.

The annual hours expectation for associates is 1850 billable hours / 2000 overall productive hours (i.e. billable, client development, firm development and pro bono).

**What is the partnership track at Fisher Phillips?**

Attorneys are eligible for partnership consideration after seven years of creditable service.

**What Benefits does Fisher Phillips offer?**
Fisher Phillips prides itself on being an employer of choice, and the comprehensive benefits package provided to our attorneys confirms this commitment.

**Vacation**
Attorneys do not have a formal vacation policy. Attorneys are allowed to take off as much time as needed as long as their hours goals are met.

**Leave Benefits**
Fisher Phillips follows the same eligibility and conditions triggering leave as the Family Medical Leave Act (FMLA). After one year of employment and 1250 hours worked, attorneys are eligible for up to 12 weeks of paid job protected leave in a 12 month period.

**Health & Welfare Benefits**
- Two Medical Plans offered. One of the plans offers no premiums for employee only coverage. Medical advocacy programs to assist with navigating the healthcare system
- Dental and vision plans available
- Domestic partner benefits available
- Flexible Spending Account (medical and dependent care) and Health Savings Accounts available
- Firm contributions to HSA and FSA after completion of Wellness Incentives
- Firm-paid life, accidental death and dismemberment and long-term disability insurance
- Supplemental life, long-term disability, and short term disability insurance available
- Wellness program including participant challenges and continued education

**Retirement Benefits**
- Attorney deferred compensation program
- Discretionary profit sharing contribution
- 401[k] and Roth option
- Investment education seminars

*Every effort has been made to ensure the accuracy of the benefits information in this site. However, if any provision on the benefits plans is unclear or ambiguous, the Benefits Department reserves the right to interpret the plan and resolve the discrepancy. If any inconsistency exists between this site and the written plans, policies, or contracts, the actual provisions of each benefit plan will govern. The provisions of the plans are subject to change.*
How do I apply?

Please check our open positions.

*Equal Opportunity Employer*